## CONSTRUCTION Career Ladder LEARN ABOUT THE CONSTRUCTION CAREER PATH Advance your skills and learn what it takes to move up the Construction Career Ladder!

Each career level contains information about hourly wages, job descriptions, main job duties, examples of job titles, general skills, and links to educational courses and training

opportunities. If you have further questions about local labour market information, email <u>helpdesk@wdb.ca</u> or visit <u>wdb.ca</u>.

\* Many other career paths branch out

from apprenticeship within the construction industry.

\$24.00 **APPRENTICESHIP\*** 

experienced workers

MEDIAN HOURLY WAGE

**VARIES** 

\$43.65

\$39.23

\$29.59

\$22.75

Apprenticeships can lead to careers in carpentry.

\$21.97 **HELPERS & LABOURERS** 

**ENTREPRENEUR/** 

**BUSINESS OWNER** 

CONSTRUCTION

**CONTRACTORS &** 

**CARPENTRY TRADES** 

SUPERVISORS,

**CARPENTERS** 

**RESIDENTIAL &** 

**INSTALLERS & SERVICERS** 

**CONSTRUCTION TRADES** 

COMMERCIAL

**MANAGERS** 

It is also possible to enter this career path directly.

HIGH **MEDIAN** \$18.50 \$27.00 \$24.00 WHAT IS APPRENTICESHIP?

a high level of skill, judgement and creativity

## Learn on-the-job and in school while earning an hourly wage.

**TECHNICAL SKILLS** 

**JUDGEMENT** 

**CREATIVITY** 

**APPRENTICESHIP** 

**EDUCATION & TRAINING RESOURCES** 

Apprenticeship in Ontario

**Fleming College** 

**Skilled Trades Ontario** Starting an Apprenticeship

Ministry of Labour, Training and Skills Development

 Apprenticeship Programs **Construction Training & Apprenticeship Ontario** 

Explore the Trades

**CONSTRUCTION TRADES HELPERS & LABOURERS** 

Assist skilled tradespersons and perform labouring activities at construction sites.

**PROBLEM SOLVING INTERPERSONAL SKILLS** 

**CUSTOMER SERVICE** 

**EDUCATION & TRAINING** 

Specialist High Skills Major (SHSM) - Construction

Kawartha Pine Ridge District School Board

Trillium Lakelands District School Board

**WORK ETHIC** 

**NUMERACY** 

**RESOURCES** 

SECONDARY SCHOOL

Peterborough Victoria Northumberland and Clarington Catholic District School Board **FLEMING COLLEGE** Post-Secondary Education **Trades Fundamentals** 

**RESIDENTIAL & COMMERCIAL** 

Install and service a wide variety of

interior and exterior prefabricated

products such as windows, doors and

**VIEW JOB POSTINGS** 

**INSTALLERS & SERVICERS** 

fences, etc.

**ORGANIZATION** 

**DETAIL ORIENTED** 

TIME MANAGEMENT

**CUSTOMER SERVICE** 

WORK INDEPENDENTLY

• A 2-5 year process wherein apprentices work for a year, then switch to studying in class for 8-12 weeks

 144 trades in Ontario support mechanical, electrical, automotive, manufacturing, building and service

A pathway to a rewarding career in the trades that require

A combination of on-the-job training & in-school learning

An opportunity to earn an hourly wage while learning from

industries **EXAMPLES OF TRADES** 

Plumber, General Carpenter, Heavy Equipment Technician, Refrigeration and Air Conditioning Mechanic,

**Heavy Equipment Operator** 

HIGH \$31.27

\$21.97

WITH APPRENTICESHIPS

Is an Apprenticeship Right for You?

**Ontario Youth Apprenticeship Program** 

Why Apprenticeship?

**Support Ontario Youth** 

LOW MEDIAN

**MAIN JOB DUTIES** 

**VIEW JOB POSTINGS** 

materials to work areas

SERVICE PROVIDERS

and more

activities

Assist in demolishing buildings using prying bars and other tools, and sort, clean and pile salvaged materials Mix, pour and spread materials such as concrete and asphalt

Load and unload construction materials, and move

Assist tradespersons such as carpenters, bricklayers,

cement finishers, roofers and glaziers in construction

JOB TITLE EXAMPLES Construction Labourer

Find your local employment service provider here or adult education and training provider here and contact

Occupational-specific training, career planning, job

search, resume writing, or government-funded programs

Upgrading and skills development including grade 12

support, customer service, money math, computers,

them for current training programs such as:

Carpenter's Assistant

Asphalt Spreader

LOW \$18.96 HIGH **MEDIAN MAIN JOB DUTIES** 

Read blueprints or work order specifications to deter-

Install, repair and service interior prefabricated products such as doors, windows, kitchen cupboards, bathroom

vanities, water heaters and household appliances using

Install, repair and service exterior prefabricated products such as siding, shutters, awnings, fencing, decks, septic and irrigation systems, signs and play structures using

mine layout and installation procedures

hand and power tools

hand and power tools

SERVICE PROVIDERS

and more

**JOB TITLE EXAMPLES** Siding Installer Fence Builder

Window Installer

Find your local employment service provider here or adult education and training provider here and contact

Occupational-specific training, career planning, job

search, resume writing, or government-funded programs

Upgrading and skills development including grade 12 support, customer service, money math, computers,

them for current training programs such as:

## **EDUCATION & TRAINING RESOURCES** On-the-job training and several months of related installing, repairing and servicing experience usually required. A driver's license may be required. SECONDARY SCHOOL

Specialist High Skills Major (SHSM) - Construction

Peterborough Victoria Northumberland and Clarington

Kawartha Pine Ridge District School Board

Trillium Lakelands District School Board

Carpentry and Renovation Technician

Catholic District School Board

**FLEMING COLLEGE** Post-Secondary Education

**CARPENTERS** 

Construct, maintain and repair structures made of wood, wood substitutes, lightweight steel and other materials.

**MAIN JOB DUTIES** 

**VIEW JOB POSTINGS** 

**MEDIAN** \$23.83 \$29.59

\$38.58

of wood, wood substitutes, lightweight steel and other materials Build foundations, install floor beams, lay subflooring and erect walls and roof systems

Fit and install trim items, such as doors, stairs, molding

JOB TITLE EXAMPLES

Framing Carpenter

Read and interpret blueprints, drawings and sketches to determine specifications and calculate requirements

Measure, cut, shape, assemble and join materials made

Finish Carpenter Rough Carpenter

SERVICE PROVIDERS

Red Seal Program

**VIEW JOB POSTINGS** 

to improve productivity

observed

**MAIN JOB DUTIES** 

Establish methods to meet work schedules and coordinate work activities with other departments

Ensure standards for safe working conditions are

Resolve work problems and recommend work measures

Requisition materials and supplies, prepare schedules and other reports, and train or arrange training of workers

JOB TITLE EXAMPLES

**Construction Foreman** 

Carpenter Supervisor

**MEDIAN** 

\$43.65

HIGH

\$54.75

Carpenter

and hardware

 Occupational-specific training, career planning, job search, resume writing, or government-funded programs Upgrading and skills development including grade 12 support, customer service, money math, computers, and more

Find your local employment service provider here or adult education and training provider here and contact

them for current training programs such as:

LOW HIGH HOURLY MEDIAN \$39.23 \$45.96

Carpentry Contractor

LOW HOURLY \$31.55

to improve productivity

observed

MAIN JOB DUTIES

Establish methods to meet work schedules and coordinate work activities with other departments

Ensure standards for safe working conditions are

Resolve work problems and recommend work measures

Requisition materials and supplies, prepare schedules and other reports, and train or arrange training of workers

JOB TITLE EXAMPLES

Site Superintendent

**Construction Project Manager** 

Residential Construction Manager

**VIEW JOB POSTINGS** 

Post-Secondary Education Leadership Development Construction Trade Management

Leadership in a Team Environment

FLEMING COLLEGE

**Project Management** 

and forecasting

taxes and general bookkeeping

and conduct other marketing activities

**MAIN JOB DUTIES** Creating and managing a business plan, ongoing research and planning, hiring staff, creating policies

Maintaining business accounts, payments processing,

Develop marketing campaigns, manage social media

**JOB TITLE EXAMPLES** 

Supports entrepreneurs in the formation and growth of

Respond to customer service inquiries, including answering phone calls and emails to build a positive

60 new construction businesses in the

WDB Region are launched annually.

Small Business Owner Franchisee

INNOVATION CLUSTER

tech-driven companies

FLEMING COLLEGE

Business Case Development

TRENT UNIVERSITY Post-Secondary Education

Fundamentals of Entrepreneurship

Post-Secondary Education

**Entrepreneurship** 

Innovation Cluster

reputation for the business

**Small Business Financial Management** Construction Trade Management

Business Administration (B.B.A.), Entrepreneurship **Specialization** 

## SECONDARY SCHOOL Specialist High Skills Major (SHSM) - Construction Kawartha Pine Ridge District School Board

Post-Secondary Education

COLLEGE

<u>Technician</u>

training (approximately 4 years).

**RESOURCES** 

**ADAPTABILITY** 

**TEAMWORK** 

**ATTENTION TO DETAIL** 

**CUSTOMER SERVICE** 

INTERPERSONAL SKILLS

**EDUCATION & TRAINING** 

Trade certification for general carpenters is non-compulsory in Ontario. Apprenticeship training consists of 6,480 hours

Peterborough Victoria Northumberland and Clarington

Fleming College: Carpenter - General Apprentice

**CARPENTRY TRADES** 

**CUSTOMER SERVICE** 

TIME MANAGEMENT

**COMMUNICATION** 

Trade certification is usually required.

**LEADERSHIP** 

**RESOURCES** 

Post-Secondary Education

COLLEGE

Durham College: Carpentry - Building Construction

**CONTRACTORS & SUPERVISORS,** 

on-the-job work experience and 720 hours of in-school

Trillium Lakelands District School Board

Catholic District School Board

Supervise and co-ordinate the work of carpenters and cabinetmakers.

**PLANNING EDUCATION & TRAINING** 

Several years of experience as a carpenter are required.

Loyalist College: Construction Engineering Technician

**CONSTRUCTION MANAGERS** 

Plan, organize, direct and evaluate the activities of a construction company under the direction of a

senior manager.

**RESOURCES** 

superintendent, are usually required.

**VIEW JOB POSTINGS** 

in project management may be required.

**CUSTOMER SERVICE LEADERSHIP TIME MANAGEMENT** COMMUNICATION **PLANNING EDUCATION & TRAINING** 

Several years of experience in the construction industry, including experience as a construction supervisor or field

Trade certification or a college diploma in construction

Extensive experience in the construction industry may

substitute for post-secondary education requirements.

technology is usually required. A post-graduate certification

**ENTREPRENEUR / BUSINESS OWNER** 

**WORK INDEPENDENTLY TIME MANAGEMENT ORGANIZATION** 

Organize and operate a business, taking on greater than normal

financial risks to so.

summer business Northumberland Summer Company Program Peterborough Summer Company Program

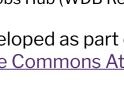
Kawartha Lakes Starter Company Program **COMMUNITY FUTURES** Financing, mentorship and community support for local

Community Futures Peterborough Northumberland CFDC

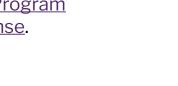
**WDB** Workforce Development Board

**Lightcast** (2023.3) Job posting data is from WDB Local Jobs Hub (WDB Region)

National Occupational Classification (NOC)







School of Trades and Technology &

Muskoka-Kawarthas Employment Services

**ONTARIO** Ontario 📆

**CUSTOMER SERVICE** ACCOUNTING

Kawartha Lakes Summer Company Program

Northumberland Starter Company Program

Peterborough Starter Company Program

small businesses Haliburton County Development Corporation Kawartha Lakes CFDC

ECONOMIC DEVELOPMENT

Sources:

Job Bank

**EDUCATION & TRAINING** 

ONTARIO SUMMER COMPANY Grant for students aged 15 to 29 to start a new

**RESOURCES** 

STARTER COMPANY PLUS Grant for Canadians 18+ to start a new business or grow a business that has been in operations for fewer than five years

Kawartha Lakes

Jump In

Canada

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