AGRICULTURE MEDIAN HOURLY WAGE Career Ladder **ENTREPRENEURS** / VARIES **BUSINESS OWNERS** LEARN ABOUT THE AGRICULTURE CAREER PATH **AGRICULTURAL** REPRESENTATIVES, \$33.04 **CONSULTANTS & SPECIALISTS** Each career level contains information about hourly wages, **AGRICULTURAL &**

\$29.13

\$20.17

\$17.56

experienced workers

Advance your skills and learn what it takes to move up the Agriculture Career Ladder!

job descriptions, main job duties, examples of job titles,

general skills, and links to educational courses and training opportunities. If you have further questions about local labour market information, email helpdesk@wdb.ca or visit wdb.ca.

* Many other career paths branch out from apprenticeship within the agriculture industry.

\$21.00 **APPRENTICESHIP***

Learn on-the-job and in school

EDUCATION & TRAINING

MINISTRY OF LABOUR, TRAINING AND

LIVESTOCK & HARVESTING

Plant, cultivate and harvest crops,

maintain and repair farm equipment

raise livestock and poultry and

TEAMWORK RELIABILITY

EDUCATION & TRAINING

Kawartha Pine Ridge District School Board

Trillium Lakelands District School Board

FARM SUPERVISORS &

SERVICE CONTRACTORS

Specialist High Skills Major (SHSM)* - Agriculture, Environment

Peterborough Victoria Northumberland and Clarington

PROBLEM SOLVING

ATTENTION TO DETAIL

FLEXIBILITY

RESOURCES

SECONDARY SCHOOL

Catholic District School Board

* Subject to availability

and buildings.

while earning an hourly wage.

TECHNICAL SKILLS

JUDGEMENT

CREATIVITY

RESOURCES

SKILLS DEVELOPMENT

SKILLED TRADES ONTARIO

Apprenticeship in Ontario

Starting an Apprenticeship

FLEMING COLLEGE

Apprenticeship Programs

LABOURERS

APPRENTICESHIP

A pathway to a rewarding career in the trades that require a high level of skill, judgement and creativity A combination of on-the-job training & in-school learning

An opportunity to earn an hourly wage while learning from

WHAT IS APPRENTICESHIP?

FISH PRODUCT

FARM SUPERVISORS &

SERVICE CONTRACTORS

HARVESTING LABOURERS

MEDIAN

\$21.00

HIGH

\$24.00

INSPECTORS

LIVESTOCK &

Apprenticeship can lead to careers in agriculture. It is also possible to enter this career path directly.

\$16.55

- A 2-5 year process wherein apprentices work for a year, then switch to studying in class for 8-12 weeks
- 144 trades in Ontario support mechanical, electrical, automotive, manufacturing, building and service industries
 - **EXAMPLES OF TRADES**
 - Agricultural Equipment Technician Dairy Herdsperson

Why Apprenticeship?

SUPPORT YOUTH ONTARIO

Is an Apprenticeship Right for You?

VIEW JOB POSTS

LOW MEDIAN \$16.55 \$17.56 **MEDIAN** HIGH

MAIN JOB DUTIES

 Assist in the maintenance of facilities including cleaning stables, barns, barnyards and pens May feed and care for livestock, determine feed portions.

estimate feed requirements and costs, and monitor and

JOB TITLE EXAMPLES Orchard Worker Dairy Farm Labourer

Hatchery Worker

SERVICE PROVIDERS Find your local employment service provider here or

VIEW JOB POSTS

Coordinate, assign and supervise the work of general farm workers and harvesting labourers Supervise, monitor and enforce procedures to maintain

MAIN JOB DUTIES

supplies

- Herdsperson **Livestock Breeding Service Contractor**
- FLEMING COLLEGE Post-Secondary Education

CONTINUING EDUCATION Leadership Development

Service Excellence Series

MEDIAN \$22.07 \$29.13

MAIN JOB DUTIES

Inspect fresh and frozen fruit and vegetables at inspection

HIGH

Inspect and grade all classes of grain at terminal elevators and monitor the fumigation of infested grain Examine storage, handling and transportation equipment to ensure that sanitary procedures are followed

Monitor the operations and sanitary conditions of

JOB TITLE EXAMPLES

Grain Inspector

Dairy Products Inspector

Crop Certification Inspector

Sustainable Agriculture and Food Systems (Honours BSc)

Sustainable Agriculture and Food Systems (Honours BA)

* Specialization in Applied Agriculture available for both programs

HIGH

WITH APPRENTICESHIPS

- Swine Herdsperson **Fruit Grower**

ONTARIO YOUTH APPRENTICESHIP PROGRAM

\$20.82

Plant, fertilize, cultivate, spray, irrigate and harvest crops Operate and maintain farm machinery and equipment

apprenticeship preparation

order supplies

adult education and training provider here and contact them for current training programs such as: Occupational-specific training, career planning, job

search, resume writing, or government-funded programs

Upgrading and skills development including grade 12 support, customer service, money math, computers, and

HIGH HOURLY \$20.17

animal and crop health and welfare Hire and train workers, maintain financial and operational records, and maintain quality control

Supervise maintenance of infrastructure, equipment and

JOB TITLE EXAMPLES

Farm Lead Hand

soil preparation, crop planting, crop spraying, cultivating and harvesting.

TEAMWORK ATTENTION TO DETAIL **MECHANICAL APTITUDE QUALITY CONTROL**

CUSTOMER SERVICE

SERVICE PROVIDERS

apprenticeship preparation

TRENT UNIVERSITY

Post-Secondary Education

Supervise the work of general farm

workers and provide services such

as livestock and poultry breeding,

RESOURCES Workers in these occupations usually require a college diploma or a university degree and several years experience related to the field. Contractors providing certain services may require specific training certificates and provincial licensing.

Find your local employment service provider here or

them for current training programs such as:

adult education and training provider here and contact

Occupational-specific training, career planning, job

search, resume writing, or government-funded programs

support, customer service, money math, computers, and

Upgrading and skills development including grade 12

EDUCATION & TRAINING

Sustainable Agriculture and Food Systems (Honours BSc) Sustainable Agriculture and Food Systems (Honours BA) * Specialization in Applied Agriculture available for both programs

AGRICULTURAL & FISH PRODUCTS INSPECTORS

Inspect agricultural and fish

prescribed production, storage and transportation standards.

products for conformity to

ATTENTION TO DETAIL

RELIABILITY FLEXIBILITY

EDUCATION & TRAINING

Completion of a college program in a related discipline or several years of experience in food preparation or service

ORAL COMMUNICATION

FOOD SAFETY

RESOURCES

are required.

ONTARIO TOURISM EDUCATION CORPORATION

Sustainable Agriculture (Co-op)

Leadership in a Team Environment

Agricultural Equipment Technician

Project Management

RED SEAL PROGRAM

VIEW JOB POSTS

centres and prepare reports on crop production and market conditions

slaughtering and meat processing plants and inspect carcasses to ensure they are fit for human consumption

SERVICE PROVIDERS Find your local employment service provider here or adult education and training provider here and contact

them for current training programs such as:

apprenticeship preparation

Occupational-specific training, career planning, job

Upgrading and skills development including grade 12 support, customer service, money math, computers, and

search, resume writing, or government-funded programs

AGRICULTURAL REPRESENTATIVES,

CONSULTANTS & SPECIALISTS

farmers on all aspects of farm management, cultivation, fertilization, harvesting, soil erosion and composition, disease prevention, nutrition, crop rotation and marketing.

Provide assistance and advice to

RESEARCH **INTERPERSONAL SKILLS TIME MANAGEMENT**

ORGANIZATION

RESOURCES

of agrology may be required.

TRENT UNIVERSITY Post-Secondary Education

ENTREPRENEURS /

BUSINESS OWNERS

WORK INDEPENDENTLY

EDUCATION & TRAINING

A bachelor's or master's degree in agriculture or related science is required. Membership in the provincial institute

VIEW JOB POSTS

TRENT UNIVERSITY Post-Secondary Education

lectures for farmers and other groups Conduct research, analyze agricultural data and prepare research reports Liase with researchers, educators and government or

Provide counselling and advisory services to farmers

Prepare and conduct advisory information sessions and

business managers on matters pertaining to farming and

Maintain records of services provided and the effects of

MAIN JOB DUTIES

JOB TITLE EXAMPLES Agricultural Consultant

Agrologist

Crop Specialist

ONTARIO INSTITUTE OF AGROLOGISTS

JOB TITLE EXAMPLES

Small Business Owner

Franchisee

Creating and managing a business plan, ongoing research and planning, hiring staff, creating policies

Maintaining business accounts, payments processing,

Sustainable Agriculture and Food Systems (Honours BA) * Specialization in Applied Agriculture available for both programs Biology (BSc)

Sustainable Agriculture and Food Systems (Honours BSc)

WORK INDEPENDENTLY CUSTOMER SERVICE ORGANIZATION TIME MANAGEMENT

Organize and operate a business, taking on greater than normal

financial risks to do so.

ACCOUNTING

summer business

EDUCATION & TRAINING RESOURCES

ONTARIO SUMMER COMPANY

Grant for students aged 15 to 29 to start a new

Northumberland Summer Company Program

Northumberland Starter Company Program

Peterborough Starter Company Program

Kawartha Lakes Starter Company Program

Haliburton County Development Corporation

Kawartha Lakes CFDC

- Peterborough Summer Company Program Kawartha Lakes Summer Company Program STARTER COMPANY PLUS
- COMMUNITY FUTURES Financing, mentorship and community support for local small businesses

Grant for Canadians 18+ to start a new business or grow a

business that has been in operations for fewer than five years

- Community Futures Peterborough Northumberland CFDC

ECONOMIC DEVELOPMENT

National Occupational Classification (NOC)

Sources:

Job Bank

Lightcast (2023.3)

HOURLY

Biology (BSc)

advice given

agriculture

Professional Agrologists (P. Ags)

Approximately 50 new agriculture businesses

are launched annually in the WDB Region.

MAIN JOB DUTIES

taxes and general bookkeeping

and forecasting

VIEW JOB POSTS

Develop marketing campaigns, manage social media and conduct other marketing activities Respond to customer service inquiries, including answering phone calls and emails to build a positive reputation for the business

tech-driven companies Innovation Cluster **FLEMING COLLEGE**

Supports entrepreneurs in the formation and growth of

INNOVATION CLUSTER

Post-Secondary Education

Entrepreneurship

Specialization

Business Case Development

Fundamentals of Entrepreneurship

Small Business Financial Management TRENT UNIVERSITY Post-Secondary Education

Business Administration (B.B.A.), Entrepreneurship

Muskoka-Kawarthas Employment Services

WDB Workforce Development Board

- Kawartha Lakes Jump In
- Job posting data is from WDB Local Jobs Hub (WDB Region) These Career Ladders were developed as part of the <u>Pathways to Prosperity Program</u>
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