Career Ladder LEARN ABOUT THE CONSTRUCTION CAREER PATH Advance your skills and learn what it takes to move up the Construction Career Ladder! Each career level contains information about hourly wages, job descriptions, main job duties, examples of job titles, general skills, and links to educational courses and training opportunities. If you have further questions about local labour market information, email helpdesk@wdb.ca or visit wdb.ca. * Many other career paths branch out from apprenticeship within the construction industry. \$24.00

CONSTRUCTION

SUPERVISORS, **CARPENTRY TRADES CARPENTERS**

ENTREPRENEUR/

BUSINESS OWNER

CONSTRUCTION

CONTRACTORS &

MANAGERS

\$39.23 \$28.37

MEDIAN HOURLY WAGE

VARIES

\$41.07

RESIDENTIAL & \$22.48 COMMERCIAL **INSTALLERS & SERVICERS**

\$21.89

CONSTRUCTION TRADES HELPERS & LABOURERS

Apprenticeships can lead to careers in carpentry. It is also possible to enter this career path directly.

APPRENTICESHIP*

A pathway to a rewarding career in the trades that require

a high level of skill, judgement and creativity A combination of on-the-job training & in-school learning An opportunity to earn an hourly wage while learning from experienced workers

A 2-5 year process wherein apprentices work for a year,

Learn on-the-job and in school while earning an hourly wage. **TECHNICAL SKILLS JUDGEMENT CREATIVITY**

EDUCATION & TRAINING

APPRENTICESHIP

then switch to studying in class for 8-12 weeks 144 trades in Ontario support mechanical, electrical, automotive, manufacturing, building and service industries **EXAMPLES OF TRADES** WITH APPRENTICESHIPS Plumber, General Carpenter, Heavy

Equipment Technician, Refrigeration and Air Conditioning Mechanic, **Heavy Equipment Operator**

Ontario Youth Apprenticeship Program Why Apprenticeship? **Support Ontario Youth**

VIEW JOB POSTINGS

· Is an Apprenticeship Right for You?

LOW MEDIAN \$17.72 \$21.89 MEDIAN

MAIN JOB DUTIES

HIGH \$31.27

Assist skilled tradespersons and perform labouring activities at construction sites.

Load and unload construction materials, and move materials to work areas Assist tradespersons such as carpenters, bricklayers, cement finishers, roofers and glaziers in construction activities Assist in demolishing buildings using prying bars and other tools, and sort, clean and pile salvaged materials

Mix, pour and spread materials such as concrete and

JOB TITLE EXAMPLES

Construction Labourer

Carpenter's Assistant

Asphalt Spreader

asphalt

SECONDARY SCHOOL Specialist High Skills Major (SHSM) - Construction Kawartha Pine Ridge District School Board Trillium Lakelands District School Board Peterborough Victoria Northumberland and Clarington Catholic District School Board **FLEMING COLLEGE**

SERVICE PROVIDERS Find your <u>local employment service provider here</u> or

them for current training programs such as:

Apprenticeship Preparation

Employment Readiness

Better Jobs Ontario

adult education and training provider here and contact

Sector-Focused Career Training Pathways To Prosperity

HIGH

RESIDENTIAL & COMMERCIAL INSTALLERS & SERVICERS

> Read blueprints or work order specifications to determine layout and installation procedures Install, repair and service interior prefabricated products such as doors, windows, kitchen cupboards, bathroom

SERVICE PROVIDERS

Employment Readiness

VIEW JOB POSTINGS

MAIN JOB DUTIES

Sector-Focused Career Training

MAIN JOB DUTIES

vanities, water heaters and household appliances using products such as windows, doors and hand and power tools Install, repair and service exterior prefabricated products

> hand and power tools **JOB TITLE EXAMPLES**

> > Siding Installer

Fence Builder

Window Installer

such as siding, shutters, awnings, fencing, decks, septic and irrigation systems, signs and play structures using

On-the-job training and several months of related installing, repairing and servicing experience usually required. A driver's license may be required. SECONDARY SCHOOL Specialist High Skills Major (SHSM) - Construction Kawartha Pine Ridge District School Board Trillium Lakelands District School Board

Peterborough Victoria Northumberland and Clarington

EDUCATION & TRAINING

Find your local employment service provider here or adult education and training provider here and contact them for current training programs such as: Apprenticeship Preparation **Better Jobs Ontario**

LOW MEDIAN \$23.83 \$28.37

Read and interpret blueprints, drawings and sketches to determine specifications and calculate requirements

Measure, cut, shape, assemble and join materials made

of wood, wood substitutes, lightweight steel and other

Build foundations, install floor beams, lay subflooring and

Fit and install trim items, such as doors, stairs, molding

JOB TITLE EXAMPLES

MEDIAN

Construct, maintain and repair

structures made of wood, wood substitutes, lightweight steel and other materials.

> Framing Carpenter **Finish Carpenter**

erect walls and roof systems

Rough Carpenter

Better Jobs Ontario

Red Seal Program

Carpenter

HOURLY

Sector-Focused Career Training

VIEW JOB POSTINGS

materials

and hardware

SERVICE PROVIDERS Find your <u>local employment service provider here</u> or adult education and training provider here and contact them for current training programs such as: Apprenticeship Preparation

Supervise and co-ordinate the work of carpenters and cabinetmakers.

CONTRACTORS & SUPERVISORS,

to improve productivity Ensure standards for safe working conditions are observed Requisition materials and supplies, prepare schedules and other reports, and train or arrange training of workers

LOW

Establish methods to meet work schedules and coordinate work activities with other departments

Resolve work problems and recommend work measures

JOB TITLE EXAMPLES

Construction Foreman

Carpenter Supervisor

Carpentry Contractor

LOW

\$31.55

ordinate work activities with other departments

Ensure standards for safe working conditions are

Resolve work problems and recommend work measures

Requisition materials and supplies, prepare schedules and other reports, and train or arrange training of workers

Site Superintendent

Construction Project Manager

Residential Construction Manager

VIEW JOB POSTINGS

to improve productivity

FLEMING COLLEGE

Post-Secondary Education

observed

MAIN JOB DUTIES

MEDIAN

\$39.23

HIGH

HIGH

\$53.09

MEDIAN

\$41.07

\$45.96

Plan, organize, direct and evaluate the activities of a construction company under the direction of a senior manager. **CUSTOMER SERVICE**

JOB TITLE EXAMPLES

Construction Trade Management **Project Management** Leadership in a Team Environment **Leading Responsibly - Leadership Development Leading Teams - Leadership Development** Performance Management - Leadership Development

Managing Change - Leadership Development

60 new construction businesses in the

Creating and managing a business plan, ongoing research and planning, hiring staff, creating policies

Maintaining business accounts, payments processing,

Develop marketing campaigns, manage social media

JOB TITLE EXAMPLES

Small Business Owner

Franchisee

Supports entrepreneurs in the formation and growth of

WDB Region are launched annually.

MAIN JOB DUTIES

taxes and general bookkeeping

and conduct other marketing activities

and forecasting

Respond to customer service inquiries, including answering phone calls and emails to build a positive **CUSTOMER SERVICE** reputation for the business **WORK INDEPENDENTLY TIME MANAGEMENT ORGANIZATION ACCOUNTING**

INNOVATION CLUSTER

tech-driven companies

FLEMING COLLEGE

Post-Secondary Education

and Small Business

Entrepreneurship

Specialization

Innovation Cluster

Social Entrepreneurship Small Business Financial Management Construction Trade Management TRENT UNIVERSITY Post-Secondary Education

Business Administration (B.B.A.), Entrepreneurship

Business Development for Entrepreneurship

Fundamentals of Entrepreneurship

WDB Workforce Development Board

ECONOMIC DEVELOPMENT Wage data comes from Lightcast (2021.3). Job posting data is from WDB Local Jobs Hub (WDB Region, 2022). These Career Ladders were developed as part of the Pathways to Prosperity Program and are licensed under a Creative Commons Attribution 4.0 International License.

Jump In

Canada

Kawartha Lakes

HIGH **MEDIAN** \$18.50 \$24.00 \$27.00 WHAT IS APPRENTICESHIP?

Starting an Apprenticeship **Fleming College** Apprenticeship Programs

Construction Training & Apprenticeship Ontario

Ministry of Labour, Training and Skills Development

RESOURCES

Apprenticeship in Ontario

Skilled Trades Ontario

 Explore the Trades **CONSTRUCTION TRADES HELPERS & LABOURERS**

WORK ETHIC

NUMERACY

CUSTOMER SERVICE EDUCATION & TRAINING RESOURCES

PROBLEM SOLVING

INTERPERSONAL SKILLS

VIEW JOB POSTINGS

Post-Secondary Education

Trades Fundamentals

Install and service a wide variety of interior and exterior prefabricated

DETAIL ORIENTED TIME MANAGEMENT **CUSTOMER SERVICE** WORK INDEPENDENTLY

RESOURCES

Catholic District School Board

FLEMING COLLEGE Post-Secondary Education

ADAPTABILITY

TEAMWORK

SECONDARY SCHOOL

Catholic District School Board

Carpenter - General Apprentice

CARPENTRY TRADES

CUSTOMER SERVICE

RESOURCES

FLEMING COLLEGE

Post-Secondary Education

LEADERSHIP

PLANNING

RESOURCES

VIEW JOB POSTINGS

TIME MANAGEMENT

COMMUNICATION

Trade certification is usually required.

Construction Engineering Technician

FLEMING COLLEGE Post-Secondary Education

ATTENTION TO DETAIL

CUSTOMER SERVICE

INTERPERSONAL SKILLS

ORGANIZATION

fences, etc.

Carpentry and Renovation Technician **CARPENTERS**

RESOURCES Trade certification for general carpenters is non-compulsory in Ontario. Apprenticeship training consists of 6,480 hours on-the-job work experience and 720 hours of in-school training (approximately 4 years).

Specialist High Skills Major (SHSM) - Construction

Peterborough Victoria Northumberland and Clarington

Kawartha Pine Ridge District School Board

Trillium Lakelands District School Board

EDUCATION & TRAINING

LEADERSHIP TIME MANAGEMENT **COMMUNICATION PLANNING EDUCATION & TRAINING**

Several years of experience as a carpenter are required.

HOURLY CONSTRUCTION MANAGERS MAIN JOB DUTIES Establish methods to meet work schedules and co-

including experience as a construction supervisor or field superintendent, are usually required. Trade certification or a college diploma in construction technology is usually required. A post-graduate certification in project management may be required. Extensive experience in the construction industry may substitute for post-secondary education requirements.

ENTREPRENEUR / BUSINESS OWNER

Organize and operate a business, taking on greater than normal

financial risks to do so.

Several years of experience in the construction industry,

EDUCATION & TRAINING

EDUCATION & TRAINING

ONTARIO SUMMER COMPANY Grant for students aged 15 to 29 to start a new

STARTER COMPANY PLUS

RESOURCES

summer business

Northumberland Summer Company Program Peterborough Summer Company Program Kawartha Lakes Summer Company Program

Grant for Canadians 18+ to start a new business or grow a

business that has been in operations for fewer than five years

COMMUNITY FUTURES Financing, mentorship and community support for local small businesses Haliburton County Development Corporation

Kawartha Lakes CFDC

Northumberland CFDC

Northumberland Starter Company Program

Peterborough Starter Company Program

Kawartha Lakes Starter Company Program

Community Futures Peterborough

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Ontario 📆

School of Trades and Technology &

Muskoka-Kawarthas Employment Services